Environmental policy

Clockwork Audio Visual Ltd (the company) is committed to minimising the environmental impact of our operations through the adoption of sustainable practices and continual improvement in environmental performance.

We accept the 'Duty of Care' imposed by legislation as the minimum standard to be set and maintained, and we aim to develop a sustainable business that is financially viable, environmentally sustainable and socially equitable.

To achieve this, the company & all employees will observe the following practices:

- 1. be conscious of the environment beyond our immediate operations and to take steps to prevent pollution and to minimise environmental harm and nuisance
- 2. monitor and comply with legislation, regulations and codes of practice on environmental matters relevant to our operations
- 3. build an environmentally friendly work culture through training and high quality communication with staff and all stakeholders
- 4. monitor, review and continually improve our environmental performance
- 5. be proactive in minimising our production of waste and reusing or recycling materials
- 6. develop sustainable supply chains by using suppliers wherever appropriate that have environmental standards compatible with our own
- 7. work in partnership with external stakeholders to develop our corporate social responsibility

Specific objectives on which Clockwork Audio Visual Ltd will focus include:

- 1. minimising the environmental impact of business travel
- 2. reducing the consumption of resources such as paper and plastic
- 3. minimising the volume of waste generated and maximise reuse, recycling and energy recovery from waste
- 4. reducing the consumption of fossil fuels and incorporate long-term strategies for energy efficiency into planning and development
- 5. continually reassessing changing technology, business requirements and best environmental practices

This policy will be reviewed annually.

Adrian Stewart Managing Director Clockwork Audio Visual Ltd 25th Aug 2015